## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act Office of Inspector General EEO Complaint Activity FY 2024 3rd Quarter Data June 30, 2024

| 29 CFR §1614.704(a) - (c)                    | 29   | FY 2024  |      |      |      |                          |  |  |  |  |  |
|--|------|--|------|------|------|--------------------------|--|--|--|--|--|
| Complaint Activity                           | 2019 | 2020   | 2021 | 2022 | 2023 | Through<br>June 30, 2024 |  |  |  |  |  |
| Number of Complaints Filed in FY 1614.704(a) | 5    | 5  | 6    | 8    | 2    | 5                        |  |  |  |  |  |
| Number of Complainants 1614.704(b)           | 5    | 5  | 6    | 8    | 2    | 5                        |  |  |  |  |  |
| Repeat Filers 1614.704(c)                    | 0    | 0  | 1    | 3    | 0    | 0                        |  |  |  |  |  |
| 29 CFR §1614.704(d)                          | 29   | 29 CFR §1614.705 Comparative Data<br>Previous Fiscal Year Date |      |      |      |                          |  |  |  |  |  |
| Complaints by Basis                          | 2019 | 2020   | 2021 | 2022 | 2023 | Through<br>June 30, 2024 |  |  |  |  |  |
| Race   | 4    | 5  | 2    | 1    | 1    | 2                        |  |  |  |  |  |
| Color  | 1    | 1  | 0    | 0    | 0    | 0                        |  |  |  |  |  |
| Religion                                     | 1    | 0  | 0    | 0    | 0    | 1                        |  |  |  |  |  |
| National Origin                              | 2    | 1  | 1    | 1    | 0    | 0                        |  |  |  |  |  |
| Sex  | 1    | 3  | 0    | 2    | 1    | 3                        |  |  |  |  |  |
| Disability                                   | 2    | 0  | 3    | 6    | 1    | 2                        |  |  |  |  |  |
| Age  | 1    | 0  | 1    | 2    | 0    | 2                        |  |  |  |  |  |
| Retaliation                                  | 3    | 2  | 5    | 5    | 2    | 3                        |  |  |  |  |  |
| Other  | 0    | 0  | 0    | 0    | 0    | 0                        |  |  |  |  |  |
| 29 CFR §1614.704(e)                          |      |  |      |      |      | FY 2024<br>Through       |  |  |  |  |  |
| <b>Complaints by Issue</b>                   | 2019 | 2020   | 2021 | 2022 | 2023 | June 30, 2024            |  |  |  |  |  |
| Appointment/Hire                             | 0    | 0  | 0    | 1    | 0    | 0                        |  |  |  |  |  |
| Assignment of Duties                         | 1    | 2  | 1    | 0    | 0    | 1                        |  |  |  |  |  |
| Awards                                       | 0    | 0  | 0    | 0    | 0    | 0                        |  |  |  |  |  |
| Conversion to Full-time                      | 0    | 0  | 0    | 0    | 0    | 0                        |  |  |  |  |  |
| Disciplinary Action                          |      |  |      |      |      |                          |  |  |  |  |  |
| Demotion                                     | 0    | 0  | 0    | 0    | 0    | 0                        |  |  |  |  |  |

| Reprimand  | 0   | 0       | 0       | 1  | 0    | 1            |  |  |  |  |  |
|--|-----|---------|---------|----|------|--------------|--|--|--|--|--|
| Suspension   | 0   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Removal  | 0   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Other - (Warning)  | 0   | 0       | 0       | 1  | 0    | 0            |  |  |  |  |  |
| Duty Hours   | 1   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Evaluation Appraisal   | 1   | 1       | 1       | 0  | 0    | 0            |  |  |  |  |  |
| Examination/Test   | 0   | 0       | 0       | 1  | 0    | 0            |  |  |  |  |  |
| Harassment   |     |         |         |    |      |              |  |  |  |  |  |
| Non-Sexual   | 0   | 1       | 2       | 2  | 0    | 3            |  |  |  |  |  |
| Sexual   | 0   | 1       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Medical Examination  | 1   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Pay  | 0   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Promotion/Non-Selection  | 3   | 2       | 2       | 0  | 0    | 1            |  |  |  |  |  |
|  |     |         |         |    |      |              |  |  |  |  |  |
| Denied   | 0   | 1       | 0       | 0  | 0    | 1            |  |  |  |  |  |
| Directed   | 0   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Reasonable Accommodation   | 1   | 0       | 1       | 1  | 0    | 0            |  |  |  |  |  |
| Reinstatement  | 0   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Retirement   | 0   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Termination  | 0   | 1       | 0       | 1  | 0    | 0            |  |  |  |  |  |
| Terms/Conditions of Employment   | 0   | 2       | 0       | 1  | 1    | 0            |  |  |  |  |  |
| Time and Attendance  | 0   | 0       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Training   | 0   | 1       | 0       | 0  | 0    | 0            |  |  |  |  |  |
| Other  | 0   | 0       | 0       | 0  | 0    | 1            |  |  |  |  |  |
| 29 CFR §1614.704(f)  |     |         |         |    |      |              |  |  |  |  |  |
| Processing Time "post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then |     |         |         |    |      |              |  |  |  |  |  |
| fiscal year"   |     |         |         | Nu | mber | Average Days |  |  |  |  |  |
| All complaints pending in Investigative Stage  |     | 1614.70 | 4(f)(1) |    | 3    | 70           |  |  |  |  |  |
|  |     |         |         |    | _    | 0            |  |  |  |  |  |
| All complaints pending in Final Agency Action Sta  | age |         |         |    | 0    | 0            |  |  |  |  |  |

| Time in Investigation Stage                             |                | 3 | 70  |
|---|----------------|---|-----|
| Time to issue Final Agency Action                       |                | 0 | 0   |
| All complaints pending in which a Hearing was requested | 1614.704(f)(3) | 3 | 200 |
| Time in Investigation Stage                             |                | 3 | 179 |
| Time to issue Final Agency Action                       |                | 0 | 0   |

| 29 CFR §1614.704(g)                                       | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data FY Through |      |      |      |      |                       |  |
|---|--|------|------|------|------|-----------------------|--|
| Complaints Dismissed by Agency<br>Pursuant to 1614.107(a) | 2019   | 2020 | 2021 | 2022 | 2023 | Through June 30, 2024 |  |
| Total Complaints Dismissed by Agency                      | 0  | 0    | 0    | 0    | 0    | 2                     |  |
| Average days pending prior to dismissal                   | 0  | 0    | 0    | 0    | 0    | 26                    |  |

| 29 CFR §1614.704(h)                           | 29 CFR §1614.705 Comparative Data<br>Previous Fiscal Year Data |      |      |      | FY 2024<br>Through<br>June 30, 2024 |               |
|---|--|------|------|------|-------------------------------------|---------------|
| Total Complaints Withdrawn by<br>Complainants | 2019   | 2020 | 2021 | 2022 | 2023                                | June 30, 2024 |
| Total Number Withdrawn 704                    | 0  | 0    | 0    | 1    | 0                                   | 1             |

| 29 CFR §1614.704(i)                                | 29 CFR §1614.705 Comparative Data<br>Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | FY 2024<br>Through |   |
|--|--|---|------|---|------|---|------|---|------|---|--------------------|---|
| Findings of Discrimination Rendered by Basis       | 2019   |   | 2020 |   | 2021 |   | 2022 |   | 2023 |   | June 30, 2024      |   |
|  | #  | % | #    | % | #    | % | #    | % | #    | % | #                  | % |
| Total Number Findings 704(i)(1)                    | 100%   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Number Findings Rendered Without Hearing 704(i)(2) | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Number Findings Rendered After Hearing 704(i)(3)   | 100%   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Race   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Color  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Religion   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| National Origin                                    | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Sex  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Disability   | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |
| Age  | 0  | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0                  | 0 |

| Reprisal                           | 100% | 0                                 | 0  | 0   | 0 0 |    | 0 0 |    | 0   | 0 | 0                     | 0       |  |
|------------------------------------|------|-----------------------------------|----|-----|-----|----|-----|----|-----|---|-----------------------|---------|--|
| 29 CFR §1614.704(j)                |      | 29 CFR §1614.705 Comparative Data |    |     |     |    |     |    |     |   | FV ′                  | 2024    |  |
|                                    |      | Previous Fiscal Year Data         |    |     |     |    |     |    |     |   | Through June 30, 2024 |         |  |
|                                    | 20   | 19                                | 20 | 020 | 202 | 21 | 202 | 22 | 202 | 3 | June 3                | 0, 2024 |  |
|                                    | #    | %                                 | #  | %   | #   | %  | #   | %  | #   | % | #                     | %       |  |
| Total Number Findings 704(j)(1)    | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Findings Without Hearing 704(j)(2) | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Findings After Hearing 704(j)(3)   | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Appointment/Hire                   | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Assignment of Duties               | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Awards                             | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Conversion to Full-time            | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Disciplinary Action                | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Demotion                           | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Reprimand                          | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Suspension                         | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Removal                            | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Other                              | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Duty Hours                         | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Evaluation Appraisal               | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Examination/Test                   | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Harassment                         | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Non-Sexual                         | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Sexual                             | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Medical Examination                | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Pay                                | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Promotion/Non-Selection            | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Reassignment                       | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Denied                             | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |
| Directed                           | 0    | 0                                 | 0  | 0   | 0   | 0  | 0   | 0  | 0   | 0 | 0                     | 0       |  |

| Reasonable Accommodation                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Reinstatement                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                                | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - Non-consideration of reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| 29 CFR §1614.704(k)                                   | 29 CFR §1614.705 Comparative Data |                           |      |      |      |                          |  |  |  |
|---|-----------------------------------|---------------------------|------|------|------|--------------------------|--|--|--|
| Complaints Pending From Previous Fiscal               |                                   | Previous Fiscal Year Data |      |      |      |                          |  |  |  |
| Years by Status                                       | 2019                              | 2020                      | 2021 | 2022 | 2023 | Through<br>June 30, 2024 |  |  |  |
| Total complaints from previous Fiscal Years 704(k)(1) | 7                                 | 8                         | 2    | 4    | 2    | 2                        |  |  |  |
| Total Complainants 704(k)(2)                          | 12                                | 2                         | 7    | 7    | 2    | 2                        |  |  |  |
| Number complaints pending: 704(k)(3)                  |                                   |                           |      |      |      |                          |  |  |  |
| Investigation   | 0                                 | 2                         | 3    | 5    | 1    | 0                        |  |  |  |
| ROI issued, pending Complainant's action              | 1                                 | 0                         | 0    | 0    | 1    | 0                        |  |  |  |
| Hearing   | 10                                | 8                         | 4    | 4    | 2    | 2                        |  |  |  |
| Final Agency Action                                   | 0                                 | 0                         | 0    | 0    | 1    | 0                        |  |  |  |
| Appeal with EEOC Office of Federal Operations         | 0                                 | 1                         | 0    | 0    | 2    | 3                        |  |  |  |
| 20 CED 81(14 704())                                   | 29 (                              | FY 2024<br>Through        |      |      |      |                          |  |  |  |
| 29 CFR §1614.704(l)                                   | 2019                              | 2020                      | 2021 | 2022 | 2023 | June 30, 2024            |  |  |  |
| Number Pending Completion of Investigation            | 0                                 | 2                         | 3    | 3    | 0    | 1                        |  |  |  |
| Pending Investigations Over Required Time Frames      | 0                                 | 0                         | 0    | 0    | 0    | 0                        |  |  |  |

Last update was on June 30, 2024